

Recommendations

Supplement to the Agenda – February 24, 2020 - p.1

<b>I. Removal from Payroll</b>	
a.	Resignations
1.	Jean Hirst, 1.0 School Psychologist at East HS, effective 4/13/20.
2.	Jennifer Stott, 1.0 Paraprofessional at Westtown-Thornbury ES, effective 2/7/20.
b.	Retirements
1.	Brian Adger, 1.0 Head Custodian at Fern Hill ES, effective 9/24/20. 35 Years of Service.
2.	Mary Daniels, 1.0 ELD Teacher at Hillsdale ES, effective last day of the 2019-2020 school year. 32 Years of Service.
3.	Beth Ann Johnson, 1.0 Special Education Teacher at Penn Wood ES, effective last day of the 2019-2020 school year. 20 Years of service.
4.	Suzan Ogram, 1.0 Library Assistant at Rustin HS, effective last day of the 2019-2020 school year. 23 Years of Service.
5.	Christine Roberts, 1.0 Librarian at Hillsdale ES, effective last day of the 2019-2020 school year. 27 Years of Service.
6.	Rene Rodriguez, 1.0 Grade 4 Teacher at Westtown Thornbury ES, effective last day of the 2019-2020 school year. 29 Years of Service.
7.	Catherine Scott, 1.0 Paraprofessional at Fern Hill ES, effective 2/5/20. 15 Years of Service.

<b>II. Additions to Payroll</b>									
a.	Professional Staff: Contract - None								
b.	Professional Staff: Long Term Substitute								
1.	Erica Feeko								
	<table border="1"> <tr> <td>Placement</td> <td>1.0 Special Education Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 2/11/20, Level 1, Step 1, \$46,000. During Ms. Freese’s leave of absence.</td> </tr> <tr> <td>Education</td> <td>Bachelor of Science from West Chester University 2013-2017</td> </tr> <tr> <td>Experience</td> <td>Subtitute with Substitute Teaching Service 8/2018 – 12/2019</td> </tr> <tr> <td>Certification</td> <td>Instructional I, English 7-12, Special Education 7-12, Special Education Expansion PK-8</td> </tr> </table>	Placement	1.0 Special Education Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 2/11/20, Level 1, Step 1, \$46,000. During Ms. Freese’s leave of absence.	Education	Bachelor of Science from West Chester University 2013-2017	Experience	Subtitute with Substitute Teaching Service 8/2018 – 12/2019	Certification	Instructional I, English 7-12, Special Education 7-12, Special Education Expansion PK-8
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Certification	Instructional I, English 7-12, Special Education 7-12, Special Education Expansion PK-8								
2.	Jessica Surden								
	<table border="1"> <tr> <td>Placement</td> <td>1.0 Music Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 2/3/20, Level 1, Step 1, \$46,000. During Ms. Gruber’s leave of absence.</td> </tr> <tr> <td>Education</td> <td>Bachelor of Science from West Chester University 1994-1998</td> </tr> <tr> <td>Experience</td> <td>1.0 Music Teacher LTS at West Chester Area School District 10/19 – 1/20, Private Voice and Piano Teacher 2010-2019, Musical Director at Limelight Performing Arts/West Chester Summer State 2015-current</td> </tr> <tr> <td>Certification</td> <td>Instructional I, Music PK-12</td> </tr> </table>	Placement	1.0 Music Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 2/3/20, Level 1, Step 1, \$46,000. During Ms. Gruber’s leave of absence.	Education	Bachelor of Science from West Chester University 1994-1998	Experience	1.0 Music Teacher LTS at West Chester Area School District 10/19 – 1/20, Private Voice and Piano Teacher 2010-2019, Musical Director at Limelight Performing Arts/West Chester Summer State 2015-current	Certification	Instructional I, Music PK-12
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Certification	Instructional I, Music PK-12								
c.	Administrative Staff: Contract - None								
d.	Support Staff: Non Bargaining								

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1.	Sandra Godin	
	Placement	.6 Staff Nurse (RN) position at .4 Mary C. Howse ES/.2 Westtown Thornbury ES, effective TBD, \$24.07/hr.
2.	Heather Meluskey	
	Placement	.4 Staff Nurse (RN) position at Westtown Thornbury ES, effective TBD, \$24.07/hr.
e.	Support Staff: Contract	
1.	Michael Bowes	
	Placement	Part-time Custodian at Fugett MS, 4 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 5, Step 1, \$17.90.
f.	Support Staff: Substitute - None	

III.	Personnel Events					
a.	Status Change					
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Salary</b>
1.	Vincent Corbitt	Custodial	.5 Part-Time Custodian at Glen Acres ES	1.0 2 <sup>nd</sup> Shift Custodian at Hillsdale ES	1/28/20	\$17.90/hr
2.	Kelsey Glenn	Professional	1.0 Special Education LTS at .5 Exton ES/.5 Glen Acres ES	1.0 Special Education at .5 Exton ES/.5 Glen Acres ES	2/11/20	\$56,800 + \$400 Sp. Ed. Stipend
3.	Alicia Ritz	Professional	.5 Video Production Teacher/.1 English Teacher/.4 LTS Reading Specialist at Henderson HS	.5 Video Production Teacher/.1 English Teacher at Henderson HS/.1 Video Production Cyber Academy Teacher at Henderson HS	8/24/20	\$39,760
4.	Tashara Wesley	Custodian	Substitute Custodian	.5 Part-time Custodian at Exton ES	2/18/20	\$17.90/hr.

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b. Transfer					
	Name	Type	From	To	Effective Date
1.	Caitlin Bellucci	Professional	1.0 Art Teacher at .6 East HS/.4 Fugett MS	1.0 Art at .6 East HS/.3 Fugett MS/.1 Cyber Academy Art Teacher at Fugett MS	8/24/20
2.	Jeffrey Conner	Professional	1.0 Tech Ed Teacher at Fugett MS	.9 Tech Ed Teacher/.1 Cyber Personal Finance Teacher at Fugett MS	8/24/20
3.	Grace Malizia	Professional	1.0 Spanish Teacher at Henderson HS	.8 Spanish Teacher at Henderson HS/.2 Spanish Cyber Academy Teacher at Henderson HHS	8/24/20
4.	Jeffrey Mashbitz	Professional	1.0 Math Teacher at Peirce MS	.8 Math Teacher at Peirce MS/.2 Cyber Academy Algebra 1 Teacher at Peirce MS	8/24/20
5.	Kelsey Morrow	Professional	1.0 Computer Science Teacher at Peirce MS	.7 Computer Science Teacher/.2 Cyber Academy Geometry Teacher/.1 Grade 6 Computer Science Cyber Academy Teacher at Peirce MS	8/24/20

IV. Personnel Leave				
a. Sabbatical Leave				
	Name	Position	Effective Date	Ending Date
1.	Kayla Finch	1.0 Grade 5 Teacher at Exton ES	8/24/20	6/17/21
2.	Laura Mazzagatti	1.0 Science Teacher at Fugett MS	8/24/20	6/17/21

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	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Ending Date</b>
3.	Michelle McCain	1.0 Art Teacher at Fugett MS	8/24/20	1/25/21
4.	Christina Salazar	1.0 ELD Teacher at Henderson HS	8/24/20	6/17/21
b.	Unpaid Leave - None			

V.	Additional Information
1.	Richard Broadnax's start date as 2 <sup>nd</sup> Shift Custodian at East Bradford ES was 2/10/20.
2.	Brenda Florence's transfer changed to .7 FCS at Henderson HS/.2 9 <sup>th</sup> Grade Child Development Cyber Academy/.1 6 <sup>th</sup> Grade Child Development Cyber Academy.
3.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list).

**KRAPF'S**

<b>Bus #</b>	<b>First Name</b>	<b>Last Name</b>	<b>Drivers/Aides</b>
40	Margaret	Bailey	Driver

**ON THE GO KIDS**

<b>Bus #</b>	<b>First Name</b>	<b>Last Name</b>	<b>Drivers/Aides</b>
207	Tamara	Bowman	Aide
239	Arthur	Gray	Driver
Sub	Beverly	Huber	Aide
Sub	Chere	Lewis	Driver
220	Daniel	Silvestri	Driver
Sub	Dennis	McElyea	Driver
Sub	Dina	Rathinavel	Driver
Sub	Elizabeth	Newman	Driver
Sub	Jaclyn	Armstrong	Driver
Sub	Katie	Sharpless	Driver
Sub	Rachel	West	Driver
Sub	Rebecca	Nast	Aide
Sub	Robert	Webster	Aide
Sub	Turath	Albanaa	Driver
Sub	William	Doyle	Aide

VI.	Supplemental Contracts						
Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
<b>Additions: '19-'20</b>							
Bridgehouse	Ethan	PMS	Spring	1	100.00%	\$2,156.00	Asst. Boys Lacrosse Coach

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Cocco	Carson	EHS	Spring	1	100.00%	\$3,696.00	Asst. Boys Lacrosse Coach
Laverty	Jill	SMS	Spring	6	100.00%	\$3,248.00	Asst. Track Coach
Nardeni	Domenic	EHS	Spring	1	60.00%	\$2,217.60	Asst. Baseball Coach
Shoemaker	Josiah	HHS	Spring	1	100.00%	\$3,696.00	Asst. Softball Coach
Specht	Christian	SMS	Spring	2	100.00%	\$2,520.00	Asst. Track Coach
<b>Removals:</b>							
Boyd	James	EHS	Spring	5	100.00%	\$4,572.00	Asst. Girls Lacrosse Coach
McCormick	Jason	EHS	Spring	1	60.00%	\$2,217.60	Asst. Baseball Coach
<b>Adjustments: None</b>							

Recommendations

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- I. Removals from Payroll
  - a. Resignations - None
  - b. Retirements - None
- II. Additions to Payroll
  - a. Professional Staff: Contract - None
  - b. Professional Staff: Long Term Substitute - None
  - c. Administrative Staff: Contract - None
  - d. Support Staff: Contract - None
  - e. Support Staff: Substitute - None

III. Personnel Events

a. Status Change

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
5.	Hubert Lampey	Custodia I	Substitute Custodian	.5 P-T Custodian at Glen Acres ES	TBD	\$17.90

b. Transfer - None

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

4.	Vincent Moughan's rate of pay will be changed from \$19.24/hr. to \$18.24/hr.
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VI. Supplemental Contracts

<u>Last Name</u>	<u>First name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
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Additions:

Bair	Maxwell	RHS	Spring	1	60.00%	\$2,217.60	Asst. Boys Lacrosse Coach
Huboky	Thomas	RHS	Spring	1	60.00%	\$2,217.60	Asst. Boys Lacrosse Coach

Removals:

Forjohn	Vienna	EHS	Spring	1	100.00%	\$3,696.00	Asst. Girls Lacrosse Coach
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Adjustments:

Esworthy	Conor	RHS	Spring	1	80.00%	\$2,956.80	Asst. Boys Lacrosse Coach
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