

**West Chester Area School District Board Meeting Highlights**  
**Meeting Held Tuesday, September 29, 2020**  
**Summary of Action Taken:**

The West Chester Area School Board held its monthly meeting on Tuesday, September 29, 2020 virtually. The meeting began with the pledge of allegiance led by Johnna Marshall and Alexis Moore of Exton Elementary School.

The board welcomed our High School Board Representatives for 2020-21: Alice Tran, East High School; Colleen Kinkead, Henderson High School; and Davis Patel, Rustin High School.

In addition to its regularly scheduled business, the board approved the following actions:

- 1. Approval of the Annual Independent Contract with Berks Deaf and Hard of Hearing**– The board approved the annual contract with Berks Deaf and Hard of Hearing for translating services.
- 2. Approval of the 2020-21 Board Goals** – The board approved its annual goals in the categories of: Student Achievement, Equity, Board Engagement, Accountability, Innovation, and Fiscal Responsibility. The goals will be posted on the board webpage.
- 3. Approval of Technology Department Reorganization** – The board approved the reorganization of the Technology Department necessitated by district needs due to the Covid-19 Pandemic and the rapidly changing technological environment.
- 4. Approval of New Director of Equity and Assessment Position and Job Description** – The board approved a new Director of Equity and Assessment position and job description. Creating and filing this position was the number one priority coming out of the Equity Review conducted last year by the Delaware Valley Consortium for Equity and Excellence.
- 5. Approval of 2020-21 Transportation Schedules** – The board approved the Transportation schedules for 2020-21.
- 6. Approval of Revised Reopening of Schools Plan** – The board approved a revised plan for reopening schools using a hybrid model beginning on October 19 for elementary schools, and November 5 for secondary schools. The presentation, timeline, and frequently asked questions has been posted on the [return to school webpage](#).
- 7. In addition to its regularly scheduled personnel report action items, the board approved the following retirement:**

Bernard Harris, Security Greeter at East HS with 12 Years of Service.
- 8. The Board approved the following policies for a first reading, they will appear on the October agenda for a second reading:**
  - a. Revised Policy 904, Public Attendance at School Events
  - b. Revised Policy 907, School Visitors
  - c. Revised Policy 203, Immunizations/Communicable Diseases

- d. Revised Policy 209, Health Examinations/Screenings
- e. Revised Policy 323, Smoking, Tobacco, and Vaping Products – Employees  
(formerly known as Tobacco/Nicotine)
- f. Revised Board Policy 705, Safety

**9. The Board approved the following policies for a second reading, they are now active:**

- a. Revised Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students (formerly known as Nondiscrimination/Discriminatory Harassment – School and Classroom Practices)
- b. Revised Administrative Guideline 103AG1 Discrimination/Sexual Harassment/Retaliation Report Form (formerly known as Report Form for Complaints of Discrimination/ Discriminatory Harassment-School and Classroom Practices)
- c. New Administrative Guideline 103AG2 Discrimination Complaint Procedures
- d. New Administrative Guideline 103AG3 Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints
- e. Revised Policy 104 Discrimination/Title IX Sexual Harassment Affecting Students (formerly known as Nondiscrimination/Discriminatory Harassment - Employment Practices)
- f. Revised Administrative Guideline 104AG1 Discrimination/Sexual Harassment/Retaliation Report Form (formerly known as Report Form for Complaints of Discrimination/Discriminatory Harassment-Employment Practices)
- g. New Administrative Guideline 104AG2 Discrimination Complaint Procedures
- h. New Administrative Guideline 104AG3 Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints

For more information about the West Chester Area School District Board meetings, please visit the School Board Webpage.

**The next meeting is on Monday, October 26, 2020 - 7:00 pm**