

# West Chester Area School Dist

## ARE YOU AWARE OF YOUR 403(b) BENEFIT?

New accounts may be opened with the following approved service providers.

### THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries. We recommend that all employees visit our education page which can be found here:

<https://www.omni403b.com/Employees/Education>

### WHY SAVE WITH 403(b)?

1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Pre-tax investment gains in the plan are not taxed until distribution and eligible ROTH investment gains are tax free.
3. Generally, retirement assets can be carried from one employer to another.

### Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

### HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at: <https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. Once we are in receipt of the newly completed SRA, we will notify your employer to begin contributions.

### HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2024, you may contribute up to \$23,000 if you are 49 years of age or below and up to \$30,500 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877.544.6664** for further details.

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$23,000	\$30,500	\$3,000	\$69,000	\$69,000	\$76,500

### LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

BRIGHTHOUSE LIFE INS METLIFE CT TRAVELERS  
 COREBRIDGE FINANCIAL FORMERLY AIG VALIC  
 EQUITABLE FORMERLY AXA  
 FIDELITY MANAGEMENT TRUST  
 HORACE MANN LIFE INS CO  
 KADES MARGOLIS  
 LINCOLN INVESTMENT PLANNING  
 METLIFE  
 METLIFE FC  
 PLANMEMBER SERVICES CORP  
 ROTH BRIGHTHOUSE LIFE INS METLIFE CT TRAVELERS  
 ROTH COREBRIDGE FINANCIAL FORMERLY AIG VALIC  
 ROTH EQUITABLE FORMERLY AXA  
 ROTH FIDELITY MANAGEMENT TRUST  
 ROTH HORACE MANN LIFE INS CO  
 ROTH KADES MARGOLIS  
 ROTH LINCOLN INVESTMENT  
 ROTH METLIFE  
 ROTH METLIFE FC  
 ROTH PLANMEMBER SERVICES CORP  
 ROTH SECURITY BENEFIT  
 ROTH VANGUARD FIDUCIARY TRUST CO  
 ROTH VOYA FINANCIAL RELIASTAR  
 ROTH VOYA FINANCIAL VRIAC  
 SECURITY BENEFIT  
 VANGUARD FIDUCIARY TRUST CO  
 VOYA FINANCIAL RELIASTAR  
 VOYA FINANCIAL VRIAC

