

2020-21 School Board Goals

Comprehensive Plan Goals-Gol One: Access to District Programming, Goal Two: Innovative Teaching and Learning, Goal Three: Secondary Master Scheduling, Goal Four: Fiscal and Capital Planning

Student Achievement - The Board will support local effectiveness measures to improve student achievement.				
	GOALS	ASSESSMENT	Progress	Comp Plan Goal
1.	The board will monitor online learning to determine how much learning loss took place during the pandemic shutdown at the end of the 2019-20 school year.	Assessments will be developed and implemented to determine instructional levels for all students. All teachers will provide meaningful feedback for asynchronous sessions.		1
2.	The Board will monitor multiple measures of student progress in addition to Keystone Exams, and PSSA (e.g. SAT, AP, ACT, etc.) to improve overall school and student performance.	AP and ACT exams will remain at current levels. The school district will remain in the top 5% to 7% in Niche, and School Digger ratings.		1,2
3.	The Board will monitor professional development designed to meet the individual needs of staff, including instructional technology training, assessing in a virtual model, block scheduling, and engaging students in virtual discussions.	Staff survey of professional development will indicate an 85% satisfaction rate. Student survey data will indicate a 50% increase in satisfaction rate from spring remote learning for instruction and engagement. Principal and supervisor observations will show an increase in use of instructional strategies.		1,2
4.	The Board will monitor required training in trauma informed decisions.	All staff will complete trauma informed training.		1

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Student Achievement - The Board will support local effectiveness measures to improve student achievement.				
	GOALS	ASSESSMENT	Progress	Comp Plan Goal
5.	The Board will monitor the fourth year of full day kindergarten to support the program for students and parents.	Assessments of current third grade students will be as high or higher compared to current fourth grade students.		1,2

Equity - The Board will support programs that promote and ensure equity for all students.				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
1.	Create a position of Director of Equity and Assessment.	Director job description is approved and director hired. Director to summarize a multi-year plan based on Equity Review findings.		1,2
2.	The Board will support and prioritize the findings in the Equity Review conducted in 2019-20 school year.	<p>Continue with aggressive efforts to recruit and retain staff of color. The goal is to match teacher demographics to student demographics.</p> <p>Create specific measurements of the equity work. Make assessment of achievement gap information more readily available.</p> <p>More student involvement in conversations – Equity Director will work with principals and equity teams to define and develop initiative.</p>		1,2
3.	Continue to review curriculum for culturally relevant materials to be	Analysis to be conducted by Director of Equity to determine needs and path forward to increase		1,2

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Equity - The Board will support programs that promote and ensure equity for all students.				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
	incorporated into our curriculum. Equity Review.	materials.		
4	Leadership development for our principals and Equity Team members.	Contract with Tyrone Howard, UCLA Multicultural Educator and coordinate training sessions with Director of Equity/Assessment. Two training sessions are scheduled to help develop equity goals for the principals and Equity Teams.		1

Board Engagement - The Board will be actively engaged with improving communications internally and externally.				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
1.	The Board will engage parents, staff, and students in the areas of safety initiatives, reopening of schools from the pandemic closure, and instructional technology initiatives.	Parents, staff, and student satisfaction surveys will indicate an 80% satisfaction rate on the implementation of the Phased reopening of Schools Plan.		3,4
2.	The Board will support legislation to provide funding, protections, and flexibility to address needs during the pandemic closure.	The board will approve resolutions to support funding of public education.		4
3.	The Board will monitor the use of student survey data for developing strategies to improve instruction.	Student survey data will show an 80% satisfaction rate in the areas of making connections, meaningful online instruction, and addressing mental health needs during the pandemic closure.		1,2
4.	Every Board member will be educated in critical aspects of the Safe Schools	The school board will attend all sessions, and/or analyze any reports related to the phased		1

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Board Engagement - <i>The Board will be actively engaged with improving communications internally and externally.</i>				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
	Reopening Plan.	reopening updates.		
5.	The Board will respond to all reasonable parent and community questions related to the Phased Reopening of schools.	100% of parent, or community requests will be responded to by the school board or superintendent.		1,2,3,4

Accountability - <i>The Board will hold itself accountable for its role as a school board official by acting in an ethical and responsible manner.</i>				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
1.	The Board will continue to review Board Policies through respective committees to maintain an up-to-date policy manual.	Policies will be updated monthly at respective committee meetings.		1,2
2.	The Board will monitor progress of its Phased Reopening Plan.	An assessment of progress will be completed monthly in terms of safety protocol being followed and implemented.		1
3.	The Board will support plans to open the new Greystone Elementary School.	Staffing, supplies, transportation schedules and all relevant aspects of the opening will be completed by July 2021.		4
4.	The Board will support initiatives in the comprehensive plan including innovative teaching, secondary scheduling, access to programs, and fiscal and capital planning.	The parent satisfaction rate for online teaching will improve by 50% over the spring results where 61% of parents wanted to see more synchronous teaching sessions. Parent survey results will show 75% of parents recognize that online teaching was more robust than the spring program implemented due to the pandemic closures of schools.		1,2,3,4
5.	The Board will support communication of Equity initiatives.	Parent, staff and student surveys will indicate an 80% satisfaction rate of demonstrating progress		1,4

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Accountability - The Board will hold itself accountable for its role as a school board official by acting in an ethical and responsible manner.				
GOALS		ASSESSMENT	PROGRESS	Comp Plan Goal
		with Equity goals as recommended in the Equity Quality Review report conducted by Delaware Valley Consortium for Excellence in Equity. Board will provide quarterly reports at board meetings on the topic of equity.		
6.	The Board will support a communication plan for critical goal areas, including a review of the safe schools plan.	Parent, staff and student satisfaction of the way the Phased Reopening of schools plan was implemented will be at 75% or better.		1,4

Innovation - The Board will support innovative programs to foster student achievement.				
GOALS		ASSESSMENT	PROGRESS	Comp Plan Goal
1.	The Board will review and monitor the use of technology to provide alternative ways to improve student learning, including the implementation of Remote Learning 2.0.	Parent, staff and student surveys will show an 75% satisfaction rate with implementation of Remote Learning 2.0.		1,2
2.	The Board will review and monitor dual enrollment opportunities for students.	There will be a 5% increase in the number of students taking a dual enrollment course with West Chester University.		1,2
3.	The Board will review and monitor the use of technology for professional development.	Staff surveys will show an 80% satisfaction rate with professional development implemented to prepare for the start of school in a remote format.		1,2

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<i>Innovation - The Board will support innovative programs to foster student achievement.</i>				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
4.	The Board will support the design of a cyber-school program to attract cyber charter school students back from charter schools.	Staff and parents will demonstrate an 80% satisfaction rate with the cyber learning program. Charter school enrollments will show a decrease of students enrolled in cyber charter schools.		1,2,4

<i>Fiscal Responsibility - The Board will pass a balanced budget without compromising the quality of education for students.</i>				
	GOALS	ASSESSMENT	PROGRESS	Comp Plan Goal
1.	The Board will pass a balanced budget without adversely impacting the quality of education.	The board will pass a budget under the Act 1 guidelines.		4
2.	The Board will prioritize goals and funding for areas in the comprehensive plan.	The board and administration will prioritize any expenditure reductions to protect the integrity of classroom instruction.		4
3.	The Board will support the development of a short-term and long-term plan to address enrollment growth in the district.	Capital projects to be completed to address enrollment increases include: <ul style="list-style-type: none"> • The opening of Greystone Elementary School in fall, 2021 • Complete design phase for Glen Aces renovation • Complete design phase and bid process for an addition to Westtown-Thornbury 		4
4.	The Board will support the administration seeking alternative funding sources to offset expenses.	In addition to the state grants for coronavirus, the school district will seek funding from at least three other sources.		4